

APPENDIX B

QUALIFYING WAGE RATES

(See A.A.C. R20-1-203)

Businesses applying for a grant must pay at least 100% of this wage to qualify.

-The average of all employees included in the training program must meet or exceed the wage for the county in which the business is located at the end of training.

Urban County	<ul style="list-style-type: none"> ▪ Business with 300+ employees located in Maricopa or Pima County ▪ Not in an Enterprise Zone 	<ul style="list-style-type: none"> ▪ Business with 100–299 employees in Maricopa or Pima County ▪ Not in an Enterprise Zone 	<ul style="list-style-type: none"> ▪ Business with fewer than 100 employees ▪ Business located in an Enterprise Zone regardless of size ▪ Business located in a census county division of Maricopa or Pima County with a census population of 50,000 or less
Maricopa	\$39,687	\$35,718	\$27,781
Pima	\$33,750	\$30,375	\$23,625

Rural County	<ul style="list-style-type: none"> ▪ Applies to all businesses regardless of size
Apache	\$18,423
Cochise	\$18,423
Coconino	\$18,423
Gila	\$18,423
Graham	\$18,423
Greenlee	\$18,423
La Paz	\$18,423
Mohave	\$18,423
Navajo	\$18,423
Pinal	\$18,423
Santa Cruz	\$18,423
Yavapai	\$18,423
Yuma	\$18,423

The above wages may include commissions and bonuses but cannot include fringe benefits.

Source Data: Department of Economic Security, ES-202 Data, 2005

Effective 1/1/2007 as approved by the Governor’s Council on Workforce Policy on 12/5/06